

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 18, 2016, are as follows: Average increases of 17 cents (1.7 percent) for Level 1 and 25 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	413	11.05	16.01	9.40
CASHIER-CHECKER	772	9.14	13.92	8.27
CUSTOMER SERVICE ASST	60	10.25	14.76	8.24
OFFICE CASHIER	11	11.05	14.16	8.15
ACCOUNTING CLERK	12	12.22	12.55	9.95
RECREATION ATTENDANT	59	9.69	12.25	8.50
DESK CLERK	122	9.09	9.63	8.30
NF - 2				
HEAD SALES PERSON	99	13.45	17.21	10.67
STORE DETECTIVE	24	11.37	20.87	8.85
HEAD CUSTOMER SVC ASST	59	13.97	15.48	10.00
ACCOUNTING TECHNICIAN	21	14.35	19.25	10.50
NF - 3				
DEPARTMENT MANAGER	107	15.52	17.23	13.33
EXECUTIVE SECRETARY	16	26.27	28.24	19.51

WAGE AREA : #166 Montgomery/Greene, Ohio
ORDER DATE : April 11, 2016
SURVEY : #031/037-66-B